

# Harassment and Discrimination

1. Which of the following are protected classes according to state and federal law? In other words, for which of the following characteristics would it be illegal to base an employment decision on? (Choose all that apply)

- A) Pregnancy
- B) Criminal Record
- C) Misdemeanor Record
- D) Hobbies/Lifestyle
- E) Sexual Orientation
- F) Credit Score

3. True or False. A team of employees consistently pulling pranks on a person due to their age is considered workplace harassment/discrimination.

- A) True
- B) False

4. True or False. Sending a political cartoon that targets a specific politician to a coworker using a personal phone outside of work is considered workplace harassment/discrimination.

- A) True
- B) False

5. True or False. A male employee on a predominantly female team being targeted in jokes and statements on a regular basis that make fun of his gender is considered workplace harassment/discrimination.

- A) True
- B) False

6. True or False. Segregating employees' office spaces by age is considered prohibited conduct.

- A) True
- B) False

7. True or False. A Muslim employee not receiving accommodations in their schedule for prayer is considered prohibited conduct on the manager's part.

- A) True
- B) False

8. True or False. Joking about a person's favorite collegiate sports team through email and in-person is considered prohibited conduct.

- A) True
- B) False

9. True or False. An employee can report a harassment or discrimination incident to their supervisor OR to the Human Resources Designee, Sue Enos.

A) True

B) False

# Answer Keys

Question	Answer
1	A C E
2	1-A 2-B 3-A 4-A 5-B 6-A 7-A 8-B
3	A
4	B
5	A

Question	Answer
6	A
7	A
8	B
9	A